

Community Ministry Portfolio

[Worksheet]

Instructions about formatting and suggestions on content in red.

SECTION I: BASIC INFORMATION

Name of worshipping community: Saint Paul's Ivy Diocese: Virginia

Current Status: Receiving names

Order of ministry required:

- Bishop test
- Deacon
- Lay
- Lay or Ordained

X Priest

Position Title : Rector

Receiving Names until: May 31, 2018

Weekly Average Sunday Attendance (ASA): 225

Number of Weekend Worship Services: 2

Number of Weekday Worship Services: 1

Number of Other per Month Worship Services: 1

Institution Phone: (434) 979-6354 Institution
Email: office@spaulsivy.org Institution Address:
Post Office Box 37, Ivy, VA 22945

Contact Name: Bob Wilcox

Contact Email: rectorsearch.spiv@gmail.com

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Contact Phone 1: (434) 825-1949

Contact Address: 422 Wellington Drive, Charlottesville, VA 22903

SECTION II: COMPENSATION HOUSING & BENEFITS

SECTION III: WORK HISTORY & SKILLS

Name: The Rev. Dr. Eric Liles

Position Title: Rector

Date Begun (MM/YYYY): 03/2012 Date

Ended (MM/YYYY): 08/2017

Name: The Rev. John C. Seville Position

Title: Interim Rector Date Begun (MM/
YYYY): 01/2011

Date Ended (MM/YYYY): 03/2012

Name: The Rev. Miller Hunter

Position Title: Rector

Date Begun (MM/YYYY): 01/1994 Date

Ended (MM/YYYY): 01/2010

Church School:

Number of Teachers/Leaders for Children School: 15

Children School: 96

Number of Teachers/Leaders for Teen/Young Adults School: 2

Number of Students for Teen/Young Adults School: 65

Number of Teachers/Leaders for Adults School: 0

Number of Students for Adults School: 0

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Day School:

- Pre-K
- Kindergarten
- K-6
- K-12
- Other

Number of Students for Day School:

Number of Teachers for Day School:

Number of Total Staff for Day School:

Notes: We are proud to say our Sunday school is growing.

SECTION IV: NARRATIVE

In our baptism we promise to proclaim by word and example the Good News of God in Christ, seeking and serving Christ in all persons. You are invited here to reflect on your ministry by responding to all of the following questions. Answers can be no longer than 1200 characters each, including spaces and punctuation—with the exception of the answer to “Please provide words describing the gifts and skills...” which should be four words and/or short phrases. You may answer in more than one language, if appropriate.

Describe a moment in your worshipping community’s recent ministry which you recognize as one of success and fulfillment.

The Christmas pageant at St. Paul’s has become a cherished tradition that exemplifies our incredibly strong children’s programming, our steady growth in young families, and our love of multigenerational fellowship events. We are blessed to have 60-70 young children and youth participate in the pageant. They spend several Sundays rehearsing under the direction of numerous adults and teenagers who serve as producers, directors, musicians, videographers, and stage hands. Our parishioners value cross-generational opportunities like the pageant where adults, youth and young children can get to know one another and share in each other’s company. We are particularly proud of our pageant and our Sunday school programming which relies heavily on the engagement of volunteer parishioners under the guidance of the Director of Children and Youth Formation. We are looking to build upon the success of our children’s programming by creating a more robust and sustainable youth program for middle and high school youth. We seek a Rector who will provide strong servant leadership to staff and other lay leaders of these efforts.

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Describe your liturgical style & practice. If your community provides more than one type of worship service, please describe all:

The style of worship at St. Paul's, Ivy, might best be described as "broad church". The early service of Holy Eucharist on Sunday mornings uses Rite I, Eucharistic Prayer II, reflecting the preference of many who worship at that service. A *Gloria (or Kyrie)*, *Sanctus* and a hymn are generally sung at this service. At the later 10:30 am service, The Holy Eucharist, Rite II with full choir and hymnody are the norm. Recently, the congregation was introduced to the occasional practice of incorporating the healing rite within the Sunday services. Eucharistic Prayer 1 from *Enriching Our Worship* will be introduced during the 2018 Easter season. At the 10:30 liturgy, children and youth leave at the *Gloria* for Children's Chapel, returning at the Peace to join their parents for communion. A popular Celtic Eucharist is offered monthly and other occasional liturgical offerings range from traditional sung Evensong to Jazz and Bluegrass Eucharists to Taize. A small number of parishioners gather for mid-week said Eucharist with informal homily. Full Holy Week observances include the Maundy Thursday Eucharist with Foot-Washing, Good Friday Proper Liturgy, and the Great Vigil of Easter.

How do you practice incorporating others in ministry?

Ministry opportunities abound for readers, intercessors, acolytes, chalice bearers, ushers, Altar Guild, Sunday School teachers, coffee hour and reception hosts, dinner circles, visiting (with flowers, food, or as Eucharistic ministers - currently in training), soup kitchen, food pantry, backpack ministry, scholarships committee, Thanksgiving and Christmas dinner provisions, Celtic Guild, Vestry and various other committee memberships. All these ministries are reliant on volunteers who are always warmly welcomed.

A ministries fair is held in September to inform and enlist others, and a booklet is available year round with details, which is helpful to newcomers. A direct approach is often used after discerning the gifts of members and example and enthusiasm help to "spread the word." Spring and Fall picnics are held where all bring food to share. Sign up sheets and attractive postings for events and opportunities are posted in the building and online; notices are put in the monthly newsletter and Sunday bulletins; and, at times a representative speaks briefly before or during a service. A newly formed Parish Life committee will be a valuable avenue to engage even more parishioners.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Nurturing the spiritual, emotional, and physical needs of its members is one of the greatest responsibilities of a faith community. Much like the legs of a stool, shorten or weaken one and the others will experience additional stress or lose balance. At SPI this balance begins with prayer and worship. But developing close personal relationships and a strong sense of community is of the utmost importance. Our church is an extension of our family and many activities offered enhance this sense of family. Our annual Parish Retreat at Shrine Mont, a retreat center owned by the Diocese of Virginia in Orkney Springs, is one such offering. Three generations of families sometimes attend. Activities have ranged from free time, to lectures by noted experts, to cookouts, fishing, golf, tennis, hiking, and youth basketball with the Bishop. At this retreat, we collectively share God's gifts of friendship, fun and fellowship, and recharge in the tranquility found there. As we face the challenges outside the walls of St. Paul's, we are not alone. The bonds formed at Shrine Mont help to nurture those spiritual, emotional and physical needs of our parish and help to create a loving community.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

For 8 years, missionaries from SPI have traveled to the village of Nzali, Tanzania as part of the Carpenter's Kids Program supporting many of the most vulnerable children in the village by providing uniforms and basic supplies to attend class. Every year we strengthen our relationships there through a variety of projects beyond our primary mission of teaching English to these primary school children. As partners, we have installed gutters and cisterns as a source of clean water, provided education on water purification practices including the use of MadiDrops, improved the bored well, constructed a school latrine, built a new rectory, and in 2017, worshiped in the beautiful new church constructed through the generosity of St. Paul's, Ivy and sweat equity of St. Paul's, Nzali.

At the dedication, Fr Danford shared, "We are enjoying to worship in the new church. The number of my congregation has increased from 80 to 120 previous attendees to 250 to 300 as regular attendees. Thanks be to God!"

The spirituality of our pilgrims and the bonds between our communities continues to grow. We will be working on myriad ways for the broader community to help as we prepare to return to Nzali in June.

How do you engage in pastoral care for those beyond your worshipping community?

Pastoral care is not limited to bedside or home visits and extends far beyond our worshipping community and into Western Albemarle. At St. Paul's, pastoral care is evident in a host of ministries from our weekly Food Pantry, to the Christmas Angel Tree, the Thanksgiving food drive, backpack program, and annual scholarships for students to attend Piedmont Virginia Community College.

The need continues to grow and we now have over 75 families who we help with food and basic household supplies. In addition to giving food, we helped pantry families with fees for extra educational activities and gave occasional assistance with rent, utilities, gasoline and other bills. We have provided backpacks and school supplies to 80 deserving children funded solely by donations. Youth helped fill bags with food for Thanksgiving for our pantry families and our Christmas Angel Tree served 49 children of those families from 4 months to 17 years of age. SPIVY youth were heavily involved in shopping, organizing, and distributing the gifts this year. For this outreach and pastoral care, our roster of volunteers includes parishioners, community partners, youth and families with young children.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

One of SPI's noted ministries over the last few years is its People and Congregations Engaged in Ministry (PACEM) outreach. This ministry effects men and women in need within our community, in a tangible and positive way. This 80 member interfaith ministry involves over one hundred parishioners, across several generations, to outwardly express their Christian faith. Some groups within our parish include the SPI Youth

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group, EFM, Carpenter's Kids Committee, as well as Boy Scout Troop 114. For the last few years our adult choir has performed for PACEM.

One week each winter our parish provides a hot dinner, a safe and warm place to sleep, a light breakfast and a bag lunch for eight to fifteen women per night. Evening activities and games are also shared between parishioners and guests.

This ministry serves as an opportunity for community members to be hands on as they serve in a way that truly helps them grow. SPI works with over eighty other religious organizations, bringing these many spiritual communities together, serving side by side. PACEM is a total expression of putting our faith into action. Adriana Nicholson can be contacted about this ministry at adriana@pacemshelter.org.

How are you preparing yourselves for the Church of the future?

Youth and young adults are a growing segment of both our parish and society. Building strong peer communities is paramount to engaging these groups and providing a venue where they choose to spend their waning time in an environment pulling them in an increasing number of competing directions. This is an area of opportunity for SPI, as we acknowledge the need to explore and enhance ways to engage parishioners and become a relevant, complementary component of their lives apart from the hour spent in a formal Sunday worship service.

Youth activities that focus on service outside the physical walls help translate God's word into acts while building relationships among these future leaders. Offering a variety of service types that appeal differently to various people is an example of being more focused on the message than the medium. We must find additional ways to connect with each other and future parishioners in a time when the ways people interact with one another and societal institutions are evolving. As SPI finds new opportunities for fellowship and outreach, we must continue to contemplate new avenues of inclusivity to connect our mission with tomorrow's world.

What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship is practiced regularly at SPI throughout the year; it is not limited to a defined annual giving campaign each autumn. Our parishioners generously give of their time, talent and treasure to continually build and strengthen a sense of community within our church family. In fact, during recent interviews with parishioners as part of the search process, the love and support we provide fellow parishioners through our broadly defined "stewardship practices" was identified as one of the church's greatest attributes. It truly shapes the type of parish we are and is an important attribute for our future Rector to nurture and support.

Focusing solely on the financial aspects of stewardship, St. Paul's parishioners can be described as nothing less than overwhelmingly generous. Despite the invariable fluctuations in annual giving for a variety of reasons, the average pledge has consistently increased every year for at least the last seven campaigns. Parishioners pledge willingly, trusting that our church leadership will be good stewards of their giving whether

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it be to support our many local and global outreach efforts or simply to run the everyday operations of our historic grounds.

What is your worshipping community's experience of conflict? How have you addressed it?

Resolving conflict at SPI begins with acknowledging that there is an issue, involving the right people in decision-making, fostering open and respectful dialogue, searching for consensus, and concludes by having the leadership courage to make the right decision even when it is not the most comfortable. In 2016, the Vestry determined a capital campaign was needed to fund the restoration of our church office building and grounds. A capital campaign committee was formed and to lessen the burden on the volunteer committee members, the vestry engaged a paid campaign consultant. After several weeks working with the consultant, it became clear that her style and approach was not a good fit for St. Paul's. Committee members addressed their concerns with the consultant, but when it became clear that the partnership was not in the best interest of the church, the committee involved the vestry and clergy in weighing all the options, and decided to terminate the consultant's contract, absorb the financial loss, and proceed with the campaign without a third-party expert. We are proud to note that the capital campaign was a tremendous success, raising over \$880,000 from 123 member families.

What is your experience/leading change in the church? When has it gone well? When has it gone poorly? What did you learn?

Our parish has experienced change with the rapid growth of young children attending services and our Sunday school. This is a wonderful change in the life of our parish, and was a desired and deliberately sought area of growth. We were successful by taking care to welcome families with young children. We include the children in our worship services and cultivate an excellent Sunday school program. In undergoing this change, we also learned where we could have anticipated and handled two things better. Some parishioners were uncomfortable with noisy children, which led to a shift of some worshipers from the 10:30 to the 8:30 Rite 1 service where fewer children attend. We also identified a need to have established a more continual education process for young children to know how to treat the Host. As more families have joined, the lack of ongoing training and communication on this important issue has revealed a need to utilize Sunday school classes to rededicate efforts in this regard. Change is an essential element of growth for any organization; to succeed requires continual learning from both smooth and bumpy experiences in order to better anticipate and manage future efforts.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

1. preach/teach how to follow Christ
2. exceptional people skills
3. nurturing and spiritually grounded
4. lead us out to serve the world

SECTION V: CONNECTIONS

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Your worshipping community's website: <http://stpaulsivy.org>

You may provide the media links to your worshipping community): <https://www.facebook.com/stpaulsivy/>

You may provide links here to other sites where you might be found:

Languages significantly represented in your worshipping community: English

Please indicate the total percentage of your Average Sunday Attendance that worships in a language other than English. _0_%

Approximate number of people: 0

Provide worship or classes in the following languages: English

Notes :

SECTION VI: REFERENCES

Bishop Name: The Rt. Rev. Shannon S. Johnston

Bishop Contact Information: 804-643-8451

Diocesan Transition Minister Name: The Rev. Mary Brennan Thorpe and Mr. Edward Keithly

Diocesan Transition Minister Contact Information: 804-643-8451 ext. 1013, ext. 1015

Current Warden/Board Chair Name: Paul Yesawich Current Warden/

Board Chair Contact Information:

Previous Warden/Board Chair Name: John Thornton Previous

Warden/Board Chair Contact Information:

Search Chair Name: Bob Wilcox

Search Chair Ministry: Chair Search

Chair Contact Information: (434)

825-1949,

rectorsearch.spiv@gmail.com

Parish/Institution Leader Name: Bill Achenbach Parish/Institution

Leader Ministry: St. Paul's Ivy

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Parish/Institution Leader Contact Information: 510 E. Main St., Charlottesville, VA 22902,
(434) 242-3191, wlachen@gmail.com

Local Community Leader Name: Adriana Nicholson

Local Community Leader Relationship: PACEM Program Director

Local Community Leader Contact Information: adriana@pacemshelter.org